

## Mc Group Public Company Limited

### Open Letter

Subject: Invitation to Join the Thai Private Sector Collective Action Against Corruption (CAC)

To: Business Partners, Trade Allies, and General Companies,

The issue of "corruption" is one of the most significant challenges facing Thailand. It is a systemic problem caused by various factors, including the deeply entrenched patronage system in Thai society, ineffective law enforcement, weak governance in the public sector, and the general acceptance of corruption as part of the "Thai way." Eliminating corruption from Thailand cannot rely solely on government mechanisms; it requires collaboration from all stakeholders, including the private business sector, to address the supply side of the corruption equation.

Mc Group Public Company Limited, or "the Company," conducts its business with integrity and upholds ethical principles. The Company places great importance on fighting corruption, having declared relevant policies and regulations that encourage employees at all levels to participate in combating all forms of corruption. This aligns with the objectives of the Thai Private Sector Collective Action Against Corruption (CAC).

Mc Group Public Company Limited would like to contribute to the campaign to address corruption. Therefore, we invite our business partners, trade allies, and general companies to join the Thai Private Sector Collective Action Against Corruption (CAC) network. If your company is interested in joining the program, the Company would be pleased to offer initial guidance, or you can find more information at [www.thai-cac.com](http://www.thai-cac.com).

Thank you in advance for your cooperation.

Sincerely yours,



(James Richard Amatavivadhana)

Chief Executive Officer