


**Profiles of the Nominated Candidates for the Election of Directors**  
**in Replacement of Those to be Retired by Rotation**

Name	Mrs. Usara Yongpiyakul	
Age	59 years old	
Type of director to be proposed for appointment and positions in Company	Independent Director / / Member of Audit Committee / Member of Risk Management and Sustainable Development	
Date of being the Director	28 October 2021	
Number of years on the Board	3 years - months	
Relationship with directors /managements / major shareholders	- None	
MC Shareholding	- None	
Education	- MBA, Business Communication, Bentley College, Boston - BBA, Major in Marketing, Assumption Business Administration college	
Governance training from IOD	- Risk Management Program for Corporate Leaders (RCL) class 34/2024 - Board Nomination and Compensation Program (BNCP) class 14/2022 - Advanced Audit Committee Program (AACP) Class 44//2022 - Director Accreditation Program (DAP) Class 189/2022	
Other Trainings	- Director's Briefing 12/2022 : ESG as a vehicle for Business Transformation - Director's Briefing 6/2022 : Reimagining Boardroom in the Web 3.0 Era	
Present positions in other businesses which are listed companies	- None	
Present positions in other businesses which are non-listed company (1 organizations)	- Chief Executive Officer, Retail business group Siam Piwat, Siam Piwat Retail Holding Co., Ltd.	
Current positions in other businesses that competes with the company's business	- None	
Attendance in meetings during Year 2024		
● The Board of Directors	: 6/6 times (100%)	
● Audit Committee	: 4/4 times (100%)	
● Risk Management and Sustainable Development	: 4/4 times (100%)	

Legal Dispute - None

**Information for considering the appointment of independent directors**

Direct or indirect interest in any business that the company or subsidiary is a contracting party - None

Relationships with the company, subsidiaries, associated companies, or juristic persons that may have conflicts during the past 2 years until the present. - None

Director involved in managing employees, employees, or consultants who receive a regular salary - None

Professional service providers such as auditors or legal advisors - None

Significant business relationships that may result in the inability to perform duties independently - None

**Reasons and necessity for nominating an independent director**

The Board of Directors has reviewed and approved that Mrs. Usara Yongpiyakul possesses the complete qualifications and does not possess any characteristics prohibited by law regarding public limited companies. Furthermore, she does not exhibit any attributes indicating unsuitability for entrusted management of a public company in accordance with securities and stock market regulations. She also demonstrates knowledge and expertise without any significant business relationships that might impede his independent functioning. Therefore, it is deemed appropriate to appoint her as an independent director of the company.

**Profiles of the Nominated Candidates for the Election of Directors**  
**in Replacement of Those to be Retired by Rotation**

Name	Mr. Niran Pravithana	
Age	46 years old	
Type of director to be proposed for appointment and positions in Company	Independent Director / Member of Nomination and Remuneration Committee	
Date of being the Director	13 May 2022	
Number of years on the Board	2 years 5 months	
Relationship with directors /managements / major shareholders	- None	
MC Shareholding	- None	
Education	- Bachelor's degree in Computer Science, Assumption University	
Governance training from IOD	- Director Accreditation Program (DAP) Class 207/2024	
Other Trainings	- None	
Present positions in other businesses which are listed companies	- None	
Present positions in other businesses which are non-listed company (8 organizations)	<ul style="list-style-type: none"> <li>- CEO, Vulcan Coalition Company Limited</li> <li>- CEO, Avantis Laboratory (Thailand) Co.,Ltd.</li> <li>- CEO, Avareum (Thailand) Co.,Ltd.</li> <li>- CEO, Avareum Limited, Hong Kong</li> <li>- Group CEO, Ava Advisory Group</li> <li>- Advisor, Eva Alpha Laboratory</li> <li>- Director, Just for Paws Foundation</li> <li>- CEO, Market Anyware Company Limited</li> </ul>	
Current positions in other businesses that competes with the company's business	- None	
Attendance in meetings during Year 2023	<ul style="list-style-type: none"> <li>● The Board of Directors : 6/6 times (100%)</li> <li>● Nomination and Remuneration Committee : 3/3 times (100%)</li> </ul>	
Legal Dispute	- None	

**Information for considering the appointment of independent directors**

Direct or indirect interest in any business that the company or subsidiary is a contracting party	- Mr. Niran is an indirect majority shareholder of Vulcan X Co., Ltd. and Vulcan Coalition Co., Ltd., which are both contractual parties to the company and its subsidiaries. In the fiscal year 2024, the value of transactions with these two companies was 0.29 million baht and 0.24 million baht, respectively. (Further details can be found in the 2024 Annual Report on pages 149-150 under the topic "Related Party Transactions.")
Relationships with the company, subsidiaries, associated companies, or juristic persons that may have conflicts during the past 2 years until the present.	- None
Director involved in managing employees, employees, or consultants who receive a regular salary	- None
Professional service providers such as auditors or legal advisors	- None
Significant business relationships that may result in the inability to perform duties independently	- None

**Reasons and necessity for nominating an independent director**

The Board of Directors has reviewed and approved that Mr. Niran Pravithana possesses the complete qualifications and does not possess any characteristics prohibited by law regarding public limited companies. Furthermore, he does not exhibit any attributes indicating unsuitability for entrusted management of a public company in accordance with securities and stock market regulations. He also demonstrates knowledge and expertise without any significant business relationships that might impede his independent functioning. Therefore, it is deemed appropriate to appoint him as an independent director of the company.